



MODERN SLAVERY STATEMENT

BSL Group Modern Slavery Statement for the Financial Year Ending 31 December 2024

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and sets out the steps that BSL takes to ensure that modern slavery and human trafficking are not occurring in its business or supply chains.

Business and Structure

BSL provides human resource, training, and procurement outsourcing solutions, with operations in Qatar, the UK, Oman and Turkey. We support a broad range of sectors, partnering with clients to enhance their operations through effective HR, comprehensive training programmes, and efficient procurement strategies.

Commitment

BSL is committed to acting ethically and transparently in its business dealings and to ensuring that it is not complicit in modern slavery or human trafficking in its organisation or supply chains. We recognise that certain areas of our industry can be vulnerable to exploitation and we take proactive steps to safeguard against this risk.

Policies on Modern Slavery and Human Trafficking

BSL has Policies to guard against Modern Slavery which include:

People Policy – ensuring employee wellbeing through policies that ensure a safe, inclusive, and supportive work environment.

Supplier Code of Conduct – setting clear expectations for our suppliers on human rights, labour standards, and ethical practices.

Employee Code of Conduct – requiring all employees to uphold high ethical standards, report any suspicions of exploitation, and comply with all relevant laws.

Whistleblowing – providing a secure and confidential method for employees, suppliers, and clients to report concerns about slavery, trafficking, or unethical practices.

Due Diligence Processes

We conduct risk assessments and due diligence on suppliers and business partners to ensure compliance with anti-slavery standards, to include site and accommodation visits for higher risk suppliers.

Awareness

We provide support and resources employees involved in recruitment and procurement in particular to help employees understand how to recognise potential indicators of modern slavery and how to take appropriate action if they encounter any concerns.

Effectiveness and Continuous Improvement

BSL is committed to assessing the effectiveness of our anti-slavery practices on an ongoing basis. We review our modern slavery policies and due diligence processes annually.

This statement has been approved by the Board of Directors and is signed on their behalf:

A handwritten signature in blue ink, appearing to be 'Mohammed bin Falah bin Jassim bin Jabor Al-Thani'.

Sheikh Mohammed bin Falah bin Jassim bin Jabor Al-Thani

Director

January 2025