

COMPANY PROFILE

ABOUT US

At BSL we take pride in being a Qatari firm where people are at the heart of everything we do.

We specialise in comprehensive outsourcing services, offering a range of solutions including skilled Workforce Solutions and bespoke Training and Procurement outsourcing - all designed to help businesses thrive.

BSL has evolved into a trusted partner for businesses seeking to streamline operations, cut costs and elevate performance.

What sets us apart? It’s our ability to blend local insight with global expertise, delivering tailored, end-to-end solutions that are built for real impact. With offices across Qatar, the UK, Türkiye, and Oman, we are here to serve organisations across a diverse range of industry sectors.

We care about your business, we care about your people, we care about your time and we care about Qatar.



OUR STRENGTHS

115,000+

GLOBAL TALENT POOL

350+

CURRENT EMPLOYEES

7+

YEARS IN BUSINESS

91.34%

ICV SCORE

750+

PERSONNEL OUTSOURCED

400+

ROLES FILLED

WHY BSL?

We deliver tailored, end-to-end solutions that are built for real business impact via our ability to blend local industry insight with global expertise.

“The greatest asset of a company is its people”
Jorge Paulo Lemann

BSL is supporting Qatar's National Vision 2030 by creating highly skilled jobs within the country, leveraging the local Qatari supply chain.

We invest in the career development of employees and contributing to the diversification of Qatar's economy, with an 85,000+ global talent pool.

BSL’s Code of Governance mirrors the world class standards of BAE Systems and is fully embedded in all of the Company’s processes and activities, applying a zero-tolerance approach to any form of corruption.

AWARDS & CERTIFICATIONS

bsi ISO 9001 Quality Management Systems CERTIFIED

توطين TAWTEEN ICV IN-COUNTRY VALUE CERTIFIED

Best Workplaces Great Place To Work. QATAR 2025

JOSCAR REGISTERED

ARMED FORCES COVENANT EMPLOYER RECOGNITION SCHEME BRONZE AWARD

ARMED FORCES COVENANT EMPLOYER RECOGNITION SCHEME SILVER AWARD

OUR OFFICE LOCATIONS



HISTORY TIMELINE

2019-2020

BSL is established as a JV in Qatar between BAE Systems & Strategic Aerospace Services WLL.

2021

Expansion to the first international location with the establishment of **BSL UK.**

2022

First **ISO 9001** Quality Management Systems Certification and growth to BSL's **100th** Employee in May and **200th** Employee in September.

2023

First Tawteen **ICV In Country Value** Certification with a score of **73.09%** and growth to BSL's **300th** Employee in November.

2024

Second international expansion with the establishment of **BSL Oman.** Awarded Great Place to Work Certification and increased **ICV score** to **88.22%**.

2025

Third international expansion with the establishment of **BSL Türkiye.** Ranked **13th** best Qatari SME to work for and increased BSL's **ICV score** to **91.34%.**

2026

Record high order intake.

VISION, MISSION, & VALUES

VISION



BSL aspires to deliver transformative, world leading and locally tailored services, created by exceptional people that empower our customers to realise limitless potential.

MISSION



BSL is committed to delivering exceptional Human Resource Outsourcing, Training, and Supply Solutions, with happy well equipped and focused people that leverage global expertise and local insights to unleash the potential of our customers.

VALUES



Knowledge | Agility | Trust | Decency
BSL is built on four key values that drive our success. Together these values empower BSL to excel, innovate and navigate challenges effectively.

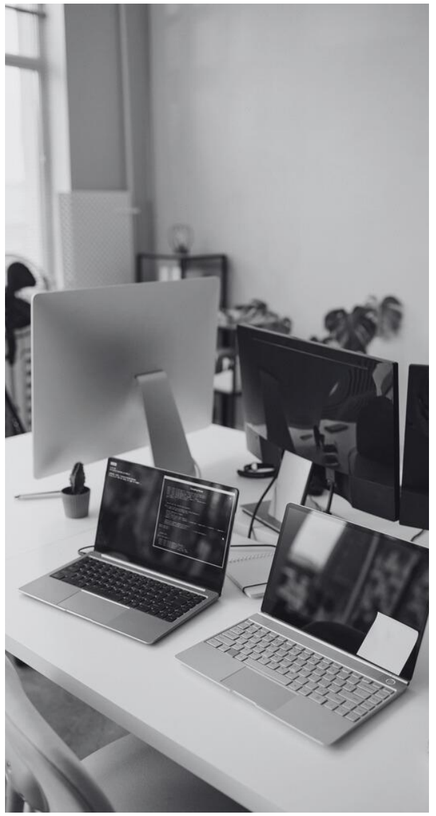
INDUSTRIES



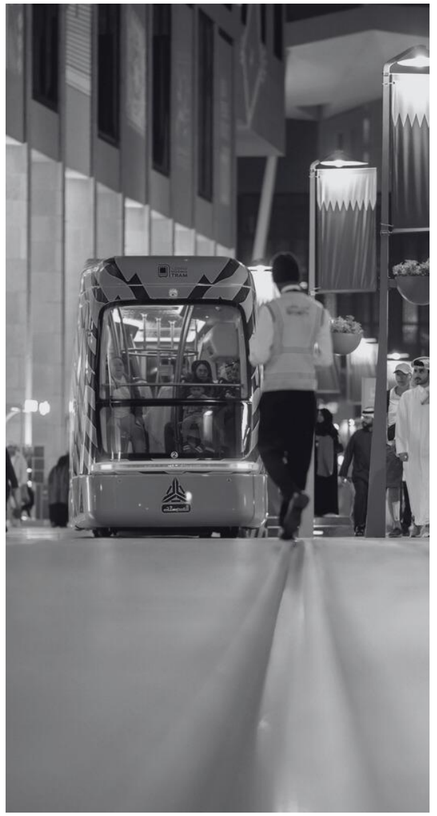
DEFENCE



OIL & GAS



INFORMATION TECHNOLOGY



TRANSPORTATION/ PUBLIC WORKS



HEALTHCARE

OUR SERVICES



HR OUTSOURCING



TRAINING



PROCUREMENT OUTSOURCING



HR OUTSOURCING

At BSL we recognise HR outsourcing is a powerful solution that helps businesses streamline workforce management while staying focused on their core objectives. Our HR outsourcing service offers tailored solutions designed to meet the unique needs of each business. Since its inception, BSL has successfully recruited and employed over 500 highly skilled professionals, ensuring clients have the right talent to drive their operations forward.

By delivering expert workforce solutions, we enable businesses to meet their commitments with confidence and efficiency. Whether you are expanding internationally or managing a local team, our services provide a seamless, cost effective and efficient solution to support your business needs.

By partnering with us, organisations can ensure full compliance with employment laws, best practices and local regulations, enhance operational efficiency and improve employee satisfaction - all without complexity of maintaining an in-house HR team. Outsourcing HR to BSL provides businesses with significant cost savings, access to specialist and professional expertise, and the flexibility to scale their workforce seamlessly.

HRO DETAILS

RECRUITMENT & OUTSOURCING SERVICES

- Executive Search
- Job Description Development
- Talent Mapping and Market Intelligence
- Extensive Network and Advanced Technologies
- Candidate Screening, Assessment and Shortlisting
- Presenting Selected Candidates to the Customer
- Competency Evaluation and Technical Interviews
- Confidentiality and Discretion

EMPLOYMENT SERVICES

- Outsourced Management and Operation of Professional Labour
- Legal and Regulatory Compliance
- Contract Staffing
- Offer Provision and Employment Contract
- Labour Card or Work Visa
- Family Sponsorship (if required)
- Induction
- Labour Contract & QID Processing
- Relocation Services (if required)
- WPS Compliant Solution

LIFE SUPPORT SERVICES

- Payroll and Salary Processing
- Detailed Monthly Salary Report According to Labour Law
- Electronic Payslip Processing
- Attendance & Leave Management
- Performance and KPI Management
- QID
- Private Health Insurance & Hamad Card
- Employee Benefits Management



TRAINING

BSL Training Services is your trusted partner in driving business excellence through world class training solutions. We collaborate with leading training providers from across the UK and around the globe to offer cutting edge, effective programmes, tailored to meet the unique needs of your organisation.

We are at the forefront of developing and implementing key training initiatives that elevate industry standards. Whether supporting specialised teams, governmental bodies, or commercial enterprises, our expertise ensures that every programme promotes growth, efficiency, and innovation.

With an unwavering commitment to quality and a focus on personalised services, we are proud to be the preferred choice for organisations seeking to enhance their capabilities. Our training solutions look to empower teams to stay ahead of the curve, equipped to tackle the challenges of a constantly evolving landscape.

TRAINING PORTFOLIO

TECHNICAL OFFERINGS

Our technical training services offer hands-on learning experiences tailored to equip professionals with essential skills in advanced technologies, safety protocols and regulatory compliance. Through immersive simulations and specialised courses, we ensure participants acquire practical knowledge and expertise to thrive in a fast-evolving technical environment.

PERSONAL DEVELOPMENT

Our professional training services deliver targeted learning experiences designed to enhance skills in leadership, communication and workplace efficiency. Through experiential learning methods, we ensure participants develop the expertise needed to excel in their careers and meet the demands of a dynamic business environment.

DIGITISATION

Our digital toolsets are designed to enhance learning and development through innovative solutions that streamline content delivery, foster interactive and engaging experiences, support performance tracking and facilitate personalised learning pathways, driving effective skill acquisition and long-term growth.



PROCUREMENT OUTSOURCING

In today’s fast-paced business environment, optimising procurement is key to driving efficiency, reducing costs and staying ahead of the competition. By outsourcing procurement to BSL, businesses will gain access to expert negotiators, global supplier networks, and cutting-edge technology - delivering cost savings, improved supplier management and streamlined operations. This allows our customers to focus on their core business while BSL procurement specialists handle sourcing, compliance and risk mitigation with precision and expertise.

With a flexible, scalable and data-driven approach, BSL procurement outsourcing ensures smarter purchasing decisions, faster turnaround times and enhanced supply chain resilience. Whether it’s reducing operational inefficiencies, ensuring regulatory compliance, or leveraging market insights for better negotiations, BSL can help businesses transform procurement into a strategic advantage.

Take control of your costs, strengthen supplier relationships and unlock new growth opportunities - all without the burden of managing procurement in-house.



PARTNERSHIPS

BSL is on hand to provide support to companies that have opportunities in Qatar but no local presence.

With our high ICV (In-Country Value) score, we offer a distinct advantage for competitive bidding.

Our deep understanding of the local market and our extensive networks, ensures that we can navigate the complexities of doing business in Qatar effectively. Consider us as your local partner, equipping you with all the local wisdom you need.

Additionally, as we represent an important distribution channel for manufacturers, we are open to value-added reseller agreements to further support your success in the region.

PARTNERS


OneArc


BAE SYSTEMS


NEXUS
TRAINING SOLUTIONS


LEONARDO


simtek
SIMULATION TECHNOLOGIES


SDT
SPACE & DEFENCE TECHNOLOGIES


KUARTIS


PICUS


VRAI


BUSINESS EDGE
AIR CONDITIONING AND REFRIGERATION SPECIALISTS


QA
Learn. To Change.


Inspirational
Group


nüve


BiTES


BAINES SIMMONS
SAFETY SERVICES


HAVELSAN


APM
Project Management
Qualification
Accredited Training
Provider


IOD


JMJ


Cranfield
University


CMI
Chartered
Management
Institute


PGI


OBRIZUM


ARKSIGNER


binalyze!


evreka


MEDIANOVA

TECHNOLOGY STACK

ZOHO CRM

ZOHO Recruit

ZOHO People

ZOHO Analytics

HireWithLumi®

Zoho Procurement

Zoho Books

Zoho Expense

Microsoft 365

Microsoft

Zoho Survey



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